

**Kendra McCray**  
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**Objective:**

To obtain the position within your organization as a Policy Analyst. To serve as a trainer of the tools created and developed by the John Praed Foundation. To provide support to agencies and State partners with the implantation of the tools and ensure smooth transition into the use of the tool within their agencies.

**Work Experience**

October 1, 2022- Present

**University of Kentucky- College of Public Health- Innovation of Population Health**

*Associate Policy Analyst*

- Conduct Nationwide and Multiple Jurisdictions, Trainings for the certification of the Child and Adolescent Needs and Strengths (CANS), Family Advocacy and Support Tool (FAST), Adult Needs and Strength Assessment (ANSA), and Crisis Assessment Tool (CAT) Tools.
- Conduct Nationwide Training of Trainers training to prepare jurisdictions to train and support team members within their jurisdiction.
- Assist with the development and testing of the certification materials.
- Provide Coaching support for individuals that maybe finding it difficult to pass the certification exam.

September 2, 2021- September 30, 2022

**SC Department of Social Services**

*Statewide FAST Consultant*

- Conduct Statewide Training for the certification of the Child and Adolescent Needs and Strengths (CANS) and Family Advocacy and Support Tool (FAST) Tools
- Conduct Statewide Training, Support, and Coaching for the implantation and understanding of the FAST/CANS/Family Permanency Plan tools.
- Liaison with the John Praed Foundation to ensure SCDSS employees are certified in the CANS/FAST. Ensure that all human services employees are re-certified each year.
- Keep all paperwork and record of all employees' certification status and ensure they are informed when it is time for re-certification. Purchase coupon codes to ensure that employees accounts are active.
- Create and conduct Statewide Training on the Safety Assessment, Assessing Strengths and Needs, and other trainings as needed, which are located in the training database.
- Point of contact for SC Partners and ensure they are trained and certified in the CANS/FAST Tools.

February 2020- September 2, 2021

**SC Department of Social Services**

*Program Coordinator- Foster Care*

- Provide training to staff directly and indirectly; provide consultation to staff on difficult or problematic case situations; determine and prioritize training needs for the unit.
- Ensure timely and accurate preparations and submission of various report and other information,

establish unit goals and objectives based upon agency priorities.

- Plan and implement the knowledge and skills development of staff through individual group conferences; review and monitor case material and related data to ensure agency standards and priorities are met.
- Attend meetings and coordinate with various public and private organizations by developing collaborative efforts to more effectively serve the community and families.

June 2016- February 2020

**York County Department of Social Services**

*Foster Care Supervisor*

- Plan and implement organizational structure for area of responsibility, provide supervision and complete performance appraisals for staff, provide input into the development of agency policy, process and procedures.
- Ensure timely and accurate preparations and submission of various report and other information, establish unit goals and objectives based upon agency priorities.
- Developed partnerships and maintained already established partnerships with organizations in the community; York school district, Clover School districts, Rock Hill School district, Fort Mill School district, Children's Attention Home, Safe Kids of York County
- Developed trainings for the GAL program in York County to educate guardians on DSS policies and procedures.

January 2014-June 2016

**York County Department of Social Services**

*Foster Care Worker*

- Monitor the progress of families where children come into foster care.
- Work with birth family, foster parents, and children to ensure social, educational, and medical needs of the children are met.
- Attain safe and permanent homes for children.
- Ensure that the safety and well-being of the children we serve are maintain at all times.

**Education**

Bachelor of Science in Physical Education, Athletic Training, December 2010  
Winthrop University Rock Hill, SC

**Skills**

- Focused, versatile, dependable, multi- task oriented, flexible, positive, emotionally stable, able to adapt effectively to challenging and emergency situations.

Able to deal courteously, professionally, and tactfully with the general public and fellow co- workers in a variety of circumstances.

